



MCVMA

**MARIN COUNTY VETERINARY
MEDICAL ASSOCIATION**

P.O. Box 2493
Mill Valley, CA 94942
www.marinvets.org



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- | | |
|--------------------------------|--------------------------|
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Table of Contents:

Dinner & Lecture Info	2
Notes from the MCVMA President	4
Veterinary Nursing Scholarship	5
Promote Chewables for Flea and Tick Control	7
Classifieds	9
Continuing Education	18

MCVMA is pleased to invite you to a Dinner & CE Lecture

Topic: "Management of Canine Arthritis"

Speaker: Dr. Philip Watt, DVM, BVSc from The Sams Clinic Veterinary Specialists

When: Tuesday, November 19th, 2019

Time: Reception 6:30 pm, Lectures & Dinner 7:00 pm

Where: **McInnis Park Golf Center**
350 Smith Ranch Road
San Rafael, CA 94903
(415) 492-1800
www.mcinnisparkgolfcenter.com



RSVP: Space is limited - please RSVP by Tuesday, November 12th, 2019, to Jana at jana.st7@gmail.com.
Please inform of meal choice with your RSVP:

To start with: House Salad

Salmon:
mango-papaya
salsa, sides of rice
and seasonal
vegetables.

or

Three pot roast:
Savory Sauce, side of
potatoes and seasonal
vegetables.

or

Eggplant parmesan:
mozzarella cheese,
marinara sauce, side
of vegetables.

Dessert: Chocolate Bread Pudding ala mode.
Coffee, tea, water service.

Fees: This meeting is generously sponsored by Members free, non-members \$20.



Attendees will receive 1 Hr of CE Credit Approved by AAVSB RACE!



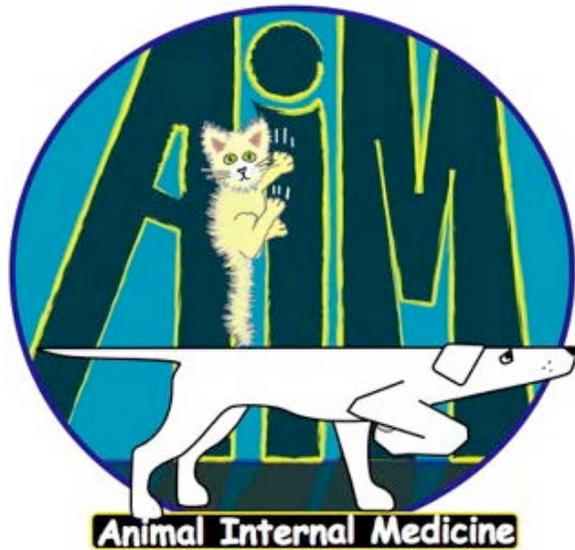
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Cystoscopy, Bronchoscopy.

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Notes from the MCVMA President

Season's Greetings everyone!

It has been a trying couple of weeks for our local and surrounding communities. To me, the silver lining in these disasters is always the strong sense of unity, compassion, and resilience that seems to come over communities during challenging times. I hope everyone's home and work families are safe, and business is getting back to "normal."

This month the annual MCVMA scholarship for nurses/ support staff opens, so please encourage your colleagues to consider applying. There's also been a slight change of plans for our November CE meeting, and now, one of our local surgeons, Dr. Philip Watt of Sam's Clinic will be speaking.

Looking forward to seeing everyone at the November meeting!

Sincerely,

Erin Smythe-Morey
MCVMA President
ensmythe@ucdavis.edu

P.S.: Ryen and I welcomed our son, Jackson Marshall on September 6th. It's been such a wonderful (and sometimes terrifying) experience being new parents...thank you to everyone who's filled-in for us during this special time in our lives.





MCVMA

**MARIN COUNTY VETERINARY
MEDICAL ASSOCIATION**

NOW OPEN: Veterinary Nursing Scholarship

The goal of this scholarship fund is to provide our local veterinary support staff, including Registered Veterinary Technicians as well as Veterinary Assistants currently employed in Marin County, with resources to advance their individual skillset and knowledge. Funds are expected to be allocated by the recipient for Continued Education, specific skill training, and the pursuance of licensing.

Award: \$500 and 1 year waived MCVMA membership dues

Applications Open: November 19th 2019
available on the MCVMA website www.marinvets.org

Applications Due: February 1st 2020

For more information visit our website (www.marinvets.org), Facebook page, or ask your veterinarian!



James P. Farese, DVM, DACVS

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On behalf of the Bay Area Pollution Prevention Group (BAPPG), a workgroup of the Bay Area Clean Water Agencies (BACWA), we're providing insight to to our members regarding environmental impacts of flea and tick control:

Promote Chewables for Flea and Tick Control

Help Reduce Environmental Concerns Caused by Topicals

Bay Area wastewater agencies support veterinarians and other animal care professionals recommending oral medications for fleas and tick control and discouraging the use of topical treatments.

There is mounting evidence that pesticides from flea and tick control products, such as spot-on treatments, collars, indoor foggers, and sprays, are finding their way into our local waterways, sometimes at concentrations above toxicity thresholds for aquatic species. The Bay Area Clean Water Agencies (BACWA), representing 55 wastewater treatment facilities serving nearly 7.2 million Bay Area residents, is concerned with pesticides that have transport pathways to the sanitary sewer. When flea and tick control products are applied, they can be washed off the pet, bedding, clothing, and other surfaces that the products are transferred to, and drain to sanitary sewer systems. This is problematic for wastewater treatment facilities. Even the most sophisticated wastewater treatment plants cannot fully remove complex chemicals such as pesticides, which means that a spot-on treatment that your client applies on their pet could have a direct pathway to aquatic life in the Bay. One recently published scientific paper summarizes the issue this way:

“Shortly before the phase-out of most pet flea shampoos in the early 2000s, a new class of spot-on flea control products for pets entered the market. Fipronil and imidacloprid are common active ingredients in these popular topical products....Levels of these pesticides in wastewater before and after treatment indicate both fiproles [fipronil and its degradates] and imidacloprid are relatively persistent, with little removal occurring via common WWTP [wastewater treatment plant] treatment technologies. As noted previously, concentrations in effluent commonly exceed US EPA aquatic life benchmarks. Flea control products containing these pesticides may therefore pose risks to surface waters receiving discharges of municipal effluent, particularly when dilution of that effluent is limited.”¹

BACWA encourages professionals to recommend their clients use oral medications to control fleas and ticks, and to discourage the use of topical treatments.

Public weblinks are now available for two presentations authored by the California Department of Pesticide Regulation (DPR) that provide additional evidence for the link between indoor flea control and urban water quality:

- Loading of Pesticides to Wastewater Catchments from Flea and Tick Topical Products, J. Teerlink et al. Presented at the SETAC North America 39th Annual Meeting, Sacramento CA, November 2018.
https://www.cdpr.ca.gov/docs/emon/surfwtr/presentations/presentation_155_wastewater_flea_tick_topical_waters.pdf

¹ Rebecca Sutton, Yina Xie, Kelly D. Moran, and Jennifer Teerlink, Pesticides in Surface Water: Monitoring, Modeling, Risk Assessment, and Management, Chapter 5, 2019, 63-88 ACS Symposium Series, Volume 1308, March 26, 2019.

- Occurrence and Sources of Pesticides to Urban Wastewater and the Environment, J. Teerlink et al. Presented at the SETAC North America 39th Annual Meeting, Sacramento CA. November 2018.
https://www.cdpr.ca.gov/docs/emon/surfwtr/presentations/presentation_151_teerlink_sources_setac_2018.pdf

For additional scientific insights, links to ongoing studies, and recommendations for your clients, visit: baywise.org/business/veterinary. Information for pet owners can be found at: baywise.org/residential/pets.

BACWA welcomes your feedback on messages and materials as we educate the public about both the potential human health and environmental impacts of flea and tick control products. BACWA is also available to attend your veterinary association meeting to lead a brief discussion on this topic and answer your questions. Please direct presentation requests, feedback or questions to Stephanie Hughes, the BACWA outreach representative, who can be reached at sehughes@scu.edu or (408) 499-9271.

A Quick Tip for Your Clients from
SIRIUS® Puppy & Dog Training www.SIRIUSpup.com
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DOES YOUR DOG MISBEHAVE WHEN LEFT ALONE AT HOME?



The easiest and quickest way to reprogram your dogs' habits:
Feed your dogs most of their daily diet from durable, hollow chewtoys, e.g., Kongs. Dry kibble initially to make it easy to get the food, but then kibble soaked in water and frozen overnight — Kongsicles! — Each piece of food will reward your dog for:
Chewing chewtoys and lying down Calmly and Quietly
and provide a Hobby for when left at home alone.

Please tell your clients about our FREE online Dog Behavior & Training Courses at
www.DunbarAcademy.com

Classifieds

Mill Valley Pet Clinic is a privately owned, thriving practice serving Southern Marin County. We're looking to add another enthusiastic veterinarian to our collaborative team!

Our beautiful, updated hospital is well-equipped with an in-house lab suite, digital radiology, digital dental radiology, large surgical suite, dental equipment, and much more! We are a general practice with focus on Preventive Care and a special interest in Dentistry. We also have a Board Certified Surgeon on staff.

We are located in Mill Valley, California just minutes from San Francisco, and a short drive to the Napa Valley.

We take the health and well-being of our employees seriously, offering flexible working conditions and encouraging a well-rounded work/life balance. Our employees' quality of life outside of the practice is something we strongly value and support. We offer a great compensation package, including competitive salary, benefits, CE allowance, reimbursement of membership dues, and PTO.

For a confidential discussion about this opportunity, please send resume to Nicole at NicoleMVPetClinic@gmail.com.

We are a fast paced, growing animal hospital looking for a **full time Client Care Specialist (Receptionist)**.

Some veterinary knowledge is preferred, but we are willing to teach the right individual who is a quick study. We are looking for an individual who is computer literate, loves people and animals, is able to handle multiple phone lines and is a person who works hard to improve the lives of our clients and patients!! Full time employment includes full medical coverage, 401K, vision, life, dental, 2 weeks paid vacation and CE allowance. Full job description provided upon request.

We are located in Northern Marin County and would love interested parties to call or email:

Kpaserosmah@gmail.com

415-892-8387

Forgotten Felines of Sonoma County in Santa Rosa, CA is searching for **veterinarians** that would be interested in **helping one or two days a week** (Mondays & Wednesdays preferably) in their high volume spay and neuter clinic.

Doctors with previous high-volume experience would be great, but anyone with an interest in learning from our current vets is welcome to come by and view out facility and process. Contact Spay/Neuter Clinic Coordinator Nathan at

nathan@forgottenfelines.com.



Guide Dogs for the Blind

Let your commitment to quality guide you here.

Guide Dogs for the Blind, Inc. (GDB) offers an especially rewarding career for veterinary professionals. As a **Staff Veterinarian** at our beautiful campus in San Rafael, California, you'll work at the top of your profession in our compassionate and mission-driven veterinary department. We'll rely on you to play a key role in ensuring optimal health for incredible dogs in their journey to become successful guides. At GDB, we have the resources to care for our dogs with minimal financial constraints.

Key responsibilities/qualifications as a Staff Vet role include:

- Providing professional veterinary care, including surgery (traditional and laparoscopic), radiology and internal medicine, for dogs brought to the San Rafael Veterinary Clinic
- Promoting the highest standards of safety, health and well-being for the animals
- Conferring with outside veterinarians caring for GDB dogs to ensure that their recommended treatment is consistent with our protocols and other conditions, and that results are appropriately documented and reported
- Consulting with breeder keepers, puppy raisers, graduates and adopters of career change dogs concerning their dogs' veterinary care by phone, e-mail and when appropriate, in person
- Participating in GDB research projects as assigned, adhering to mandated protocols, procedures, documentation and reporting requirements
- California veterinary license and Drug Enforcement Agency License

Meaningful Experiences

As a Staff Vet with GDB, you will have a pivotal role in creating and maintaining life-changing human-animal bonds. This exciting position is for someone who loves dogs, is committed to providing excellence in veterinary care, embraces professional development, and is inspired to make a difference in this world. Every day, you'll have the satisfaction of knowing that you have played a vital part in our mission to improve the lives of people who are visually impaired by taking expert care of the companion animal they depend on.

Great Benefits

At GDB, we take care of the people who help us fulfill our mission. Highlights of our generous benefits package include medical/dental/vision/life/disability insurance, 403(b), generous paid time off, tuition reimbursement, and great wellness perks like yoga, circuit training, and an onsite gym. A dog-friendly workplace, we also provide pet food discounts.

To apply,

visit <https://secure.entertimeonline.com/ta/i.GDB.jobs?JobsSearch=1> and search for Staff Veterinarian in San Rafael, CA, or email your resume indicating position of interest to: recruiting@guidedogs.com. EOE



Guide Dogs for the Blind

Let your commitment to quality guide you here.

Guide Dogs for the Blind, Inc. (GDB) offers an especially rewarding career for veterinary professionals. As a **Registered Veterinary Technician (RVT) & Veterinary Financial Assistance (VFA) Program Floater** at our beautiful campus in San Rafael, California, you'll work alongside dedicated and passionate veterinary professionals in our compassionate and mission-driven veterinary department. We'll rely on you to play a key role supporting the day to day operations of our clinic as well as providing guidance and support to our clients and puppy raising volunteers in our veterinary financial assistance program.

Key responsibilities as a RVT & VFA Floater include:

- Provide support to our veterinarians, including assisting with surgery/anesthesia dental procedures, physical examinations, x-rays and laboratory sampling, for dogs brought to the San Rafael Veterinary Clinic
- Promote the highest standards of safety, health and well-being for the animals
- Answer phones, schedule appointments, manage emails from vets, other departments and constituents, fill prescriptions, and all other aspects of the Client Service Representative position
- Provide extensive phone and computer support to outside constituents by ensuring that canine population receives the high quality care in a timely manner.
- Authorize Veterinary Financial Assistance to dogs in need, utilizing the program and guidance of the VFA Specialist and veterinarians
- Coordinate closely with internal veterinary staff and outside veterinary providers in order to create a close support network for dogs and graduates.

Meaningful Experiences

As a RVT / VFA Floater with GDB, you will have the opportunity to work hands on in a clinic setting, as well as provide support over the phone to our clients, volunteers and other veterinary professionals. You will have a meaningful role supporting our life-changing mission and improving human-animal bonds. This exciting position is for someone who loves dogs, is committed to providing excellence in veterinary care, embraces professional development, and is inspired to make a difference in this world. Every day, you'll have the satisfaction of knowing that you have played a vital part in our mission to improve the lives of people who are visually impaired by taking expert care of the companion animal they depend on.

Great Benefits

At GDB, we take care of the people who help us fulfill our mission. Highlights of our generous benefits package include medical/dental/vision/life/disability insurance, 403(b), generous paid time off, tuition reimbursement, and great wellness perks like yoga, circuit training, and an onsite gym. A dog-friendly workplace, we also provide pet food discounts.

To apply,

visit <https://secure.entertimeonline.com/ta/i.GDB.jobs?JobsSearch=1> and search for Registered Vet Tech/VFA Floater in San Rafael, CA, or email your resume indicating position of interest to: recruiting@guidedogs.com. EOE

Larkspur Landing Veterinary Hospital is looking to hire two vets:

1) **Full time associate vet** Monday thru Friday and every other Saturday. Must have great client communications and excellent medical knowledge. \$150,000.00 with two weeks paid vacation the first year. Trupanion Pet Insurance and matching 401K.

2) **Part time vet** to do routine anesthetic procedures like spays, neuters, dentals and mass removals. Two days a week, 8am-4pm. \$800.00 per day.

Please send resumes to pressdogs@me.com.

Ross Valley Veterinary Hospital in San Anselmo is looking for a **full-time associate veterinarian**. Four-day schedule with 1-2 Saturdays (9 AM - 2 PM day) per month. Terrific clientele and superb support team. Salary/benefits negotiable and DOE. Please send resume to: admin@rossvalleyvet.com or contact Jenni Lin at (415) 453-7372.

Small Animal Veterinary Clinic Seeking Associate Veterinarian

Growing small animal veterinary clinic seeking full to **part time associate veterinarian** in beautiful Marin County. Ideal candidate will work 3 or 4 10 hour days. We are a non corporate, veterinarian owned, community minded clinic that provides personalized care for our clients and their pets while maintaining a fun and collaborative work environment. 24/7 ER nearby for after hour referrals, and we maintain a collaborative relationship with specialists in the area. Newly renovated exam rooms, digital dental x ray, digital X-ray, Dentalaire Progeny machine, Tonopen for eye pressure, and within walking distance to many restaurants.

General surgery responsibilities to include spays/neuters, general dentistry, lump removals, and the occasional foreign body explore. We have an awesome support staff and would consider future partnership with the right candidate. Salary will commiserate with experience and benefits include CVMA membership, malpractice and health insurance, CE allowance, paid vacation/sick leave and discounted services for pets.

Please send a cover letter and resume to DrRachel.CVC@gmail.com.

Seeking DVM: **Part-time veterinarian** to work in a small animal hospital in beautiful **Point Reyes Station**. Well- equipped with digital dental radiology, Catalyst/Lasercyte in house lab and experienced support staff. Great community, unique small town atmosphere, adjacent to pristine protected National Seashore. Practice quality medicine in a unique rural setting. Must be comfortable with routine surgeries and have excellent client service. Stress free scenic commute. Long-term position is available with future ownership potential for the right DVM.

Contact Mary Whitney DVM at 415-663- 1533, email resume to docwhitney@att.net

VCA Tamalpais Animal Hospital located in the heart of the Bay Area is seeking an experienced, seasoned, personable veterinarian to work in a busy small animal practice in Mill Valley.

The hospital has been established for 60 years and has been newly remodeled. We service a very affluent clientele, allowing us to practice a very high level of medicine. We are well equipped with digital radiography, two dental suites, in-house lab, ultrasound, surgical laser and more.

In this position you'll use your superior medical judgment combined with a high level of empathy, confidence and humility to build a loyal client base and heal pets.

As a member of the VCA family, your passion for medicine and compassion for pets and people is matched with a commitment to your professional growth. Among the reasons to consider joining VCA are:

- Network of 4,500+ doctors, including more than 600 Specialists.
- Largest provider of Private Practice Internships and Residencies in the U.S.
- WOOF University, offering abundant CE for Doctors and Staff.
- Robust Clinical Studies program.
- Opportunities to give back through strong Shelter partnerships and VCA Charities.

We offer competitive compensation and great benefits for eligible employees, including medical/dental, generous personal pet care discounts and more!

Contact Chris Jones: 213-440-7808, chris.jones@vca.com

VCA Madera Pet Hospital is seeking an **Associate Veterinarian** to join our 9-doctor practice in Corte Madera, California. Located in the beautiful North Bay, Corte Madera is a short distance away from San Francisco, the rugged Northern California coastline, and the Coastal Mountain Range.

We are open 7 days per week with extended hours allowing for continuity of care for your patients. We have a board certified internal medicine specialist and surgeon on staff, and a well-equipped hospital with electronic medical records, digital radiography, digital dental radiography, blood analyzers, endoscopes, and ultrasound. This is a great opportunity to build a long-term client base and provide full-service care for pets. Mentoring available for enthusiastic new graduates; both experienced doctors and confident new grad are welcome to apply.

As a member of the VCA family, your passion for medicine and compassion for pets and people is matched with a commitment to your professional growth. Among the reasons to consider joining VCA are:

- Network of 3,800+ doctors, including more than 600 specialists
- Largest provider of private practice Internships and residencies in the U.S.
- WOOF University, offering abundant CE for doctors and staff
- Robust Continuing Education program
- Opportunities to give back through strong shelter partnerships and VCA Charities

VCA Madera Pet Hospital adds value to your compensation package with the following:

- Competitive salary plus bonus potential
- Medical, dental & vision insurance
- Generous CE allowance
- 401(k)
- Life and long term disability insurance
- Professional liability coverage

Contact Chris Jones: 213-440-7808, chris.jones@vca.com



Lily's Legacy is a non-profit dedicated to the rescue of senior, large breed dogs. Our sanctuary is located in a bucolic setting in Petaluma, CA, where we strive to rescue, rehabilitate, and rehome dogs in a comfortable, home-like setting. All dogs receive comprehensive medical and surgical care as appropriate, as well as comfort, love, and affection by our dedicated team of volunteers. Most dogs are successfully placed in foster or forever homes, while some are placed in hospice or live out their days at our sanctuary with love and compassionate care.

We are seeking a **veterinary technician** or experienced **veterinary assistant** for a newly created paid position. Responsibilities will include managing onsite care of dogs, coordinating care with volunteers and foster homes, transporting dogs to and from veterinary appointments and implementing treatment plans, consulting and coordinating with executive director, and other related task. Position will require 20-25 hours per week, rate of pay commensurate with experience.

Lily's Legacy Senior Dog Sanctuary, Inc.
 PO Box 751002, Petaluma, CA 94975
 (415) 328-5161
www.lilylegacy.org
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Mark Willett, DVM. Experienced **relief veterinarian**. Small animal and exotics.
 Contact: 415-686-6092, or **mwillett@ucdavis-alumni.com**.

Dr. Penny Elliott (UCD '84) is available for small animal **relief or part-time work**.
 Please contact me at 707-508-6177 or email **jpelliott84@comcast.net**.
 References and resume available on request

Diana K Phillips, DVM is available for **small animal relief work**.
 Please contact me at DKPDVM@mac.com or call/text 415-328-7707.

San Marin Animal Hospital is looking to grow and strengthen our team with a **Full Time Associate Veterinarian**. We are currently a three doctor, Small Animal, privately owned practice with a growing support staff. Through consistent growth, based on the quality of our service and care, we now have the opportunity to welcome a new team member. We offer interesting, diverse and challenging cases, with manageable caseloads and a fair Work-Life Balance in one of the most beautiful and progressive areas in the country.

We are looking for an outgoing and compassionate veterinarian who enjoys practicing high quality care, with a focus on exceptional communication and client education, in a collaborative team environment. Experience and an interest in surgery is preferred but not required and we feel we can offer a unique and supportive learning environment for new graduates. The ability to work in a fast-paced environment while maintaining a sense of humor is a must! We offer digital radiography, digital dental radiography, ultrasound and in-clinic blood analyzers, along with a great support team to help. If you're looking for a long-term position to really grow and thrive in a fantastic community, we would love to hear from you. We offer competitive wages and an excellent benefit package including medical, dental, life insurance, CE stipend and a matching 401k plan.

We are looking for an outstanding **full time Associate Veterinarian** to help support a busy and growing case load between two of our AAHA accredited hospitals. The Hospitals are located in the San Francisco East Bay, within easy reach of Napa Valley and San Francisco. We provide a close network of Veterinarians among our four hospitals, using each of our strengths to our patients benefit. Our hospitals are supported by a well structured management team that provides Veterinarians and their support staff time to focus on their patients.

We are exceptionally well equipped and boast ultrasound, digital radiography, digital dental radiography dental machine and electronic medical charts.

Our experienced team of technicians ensure we provide the highest standards of care. The candidate should be California licensed, of good professional standing and focused on a gold standard in clinical care. An emphasis on client service and communication would be favored.

Package includes guaranteed base plus commission, CE/PTO allowance, CE allowance, VMB/DEA/CVMA/local VMA, 401K, HSA, Health, Dental and Vision insurance.

The candidate must have at least 3 years of clinical experience and a broad knowledge in medicine, surgery, imaging (incl. ultrasound) and exotics (or a willingness to learn!). Additionally the candidate must have advanced communication skills and bedside manner and be willing to work hard in a fast paced but nurturing work environment with excellent clientele and support staff.

Please contact ckuduk@vetncare.com.

Small animal veterinary clinic in Novato, CA seeking **veterinary technicians** for a part time and a full time position.

Currently a 1 doctor practice in the process of expanding. RVT preferred but not required. Must have experience placing catheters, surgery prep and monitoring, proper handling/holding of animals, dental cleaning and x-ray.

If you are a self starter, love working with animals and their people and, have a fun and positive outlook we would love to talk to you!

We offer paid vacation/sick/holiday time, health care subsidy, CE stipend, and more.

4/10 schedule for full time position. Salary to commensurate with experience.

If interested please send a cover letter and resume to **DrRachel.CVC@Gmail.com**.

Dear hospital managers and doctors,

We will have emergency service **relief shifts** in need of filling while a member of our team is on leave during the months of January through May.

Day shifts are from 7am to 7pm, swing shifts are from 12pm to 10pm (with the exception of Sundays 11am to 9pm), and overnight shifts are from 7pm to 7am.

- Day shifts include receiving out-patients from 7am-12pm with in-patient care for emergency service patients from 7am-7pm.

- Swing shifts include receiving out-patients from 12pm-10pm.

- Overnight shifts include receiving out-patients from 10pm-7am with in-patient care from 7pm-7am.

Swing shifts are available Sunday through Tuesday. Day, swing, and overnight shifts are available Wednesday through Saturday.

Information regarding compensation is available upon request. If a doctor is able to provide regular relief, additional compensation may be available. We will also compensate for lodging if a doctor is coming from out-of-town and is able to fill consecutive shifts.

If interested, please contact:

tiffany.rovai@vca.com and **elliott.brenner@vca.com**.

Please let us know if there are any questions.

Sincerely,

Tiffany and Elliott

Animal Care Center of Sonoma County

6470 Redwood Dr., Rohnert Park, CA 94928

<https://vcahospitals.com/sonoma-county>

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Dr. Jacqueline Brady
MS, Dipl. ACVP

Dr. Joanne Hodges
Dipl. ACVP

Dr. Taylor Spangler
Dipl. ACVP

Dr. Cheryl McCullough
Dipl. ACVP

Dr. Karen Oslund
PhD, Dipl. ACVP

Dr. Jason Wood
Dipl. ACVP

Dr. Diana Schwartz
Dipl. ACVP

**Contact us to learn more about how
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Continuing Education

Sexual Harassment Education and Training

Online Seminar

Wednesday, November 6th, 2019

- Supervisors: 5:00 p.m. – 7:15 p.m.
- Non-supervisors: 5:00 p.m. – 6:00 p.m.

Effective January 1, 2019, California law (SB 1343) **requires employers with five or more employees to provide sexual harassment education and training for all employees.**

Non-supervisory employees must receive at least one hour of education and training and supervisory employees must receive at least two hours. **Employees must receive this education and training by January 1, 2020.** The first hour of the webinar will be for all employees (supervisors and non-supervisors). There will be a 15 minute break followed by the second hour of the webinar for supervisors only so that they receive a full 2 hours of training.

Supervisor participants will receive 2 units of CE credit and non-supervisor participants will receive 1 unit of CE credit.

More info: <https://bit.ly/2qnRW20>



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Sebastopol, CA 95472

CVMA Spring Seminar at Yosemite

March 13-15th, 2020

Yosemite Valley Lodge
 9006 Yosemite Lodge Drive
 Yosemite National Park, CA 95389



Get away from it all and be renewed by the Yosemite Valley’s splendor at the California Veterinary Medical Association’s Spring Seminar in Yosemite National Park!

This is a sellout event every year! Veterinarians are invited to join us for our annual Spring Seminar in Yosemite. This very popular seminar combines three one-half day seminar sessions at the Yosemite Valley Lodge with afternoons free to enjoy the wonders of Yosemite National Park.

Arrive on Thursday, March 12th, and you can wake up to the beauty of Yosemite on Friday morning. Join your colleagues in learning from some of the best speakers. After lunch, join your family, friends, and colleagues and explore the best-known park in the world at the best time of year before the crowds arrive.

You’ll earn a maximum of 12 CE units, gain valuable information, and have plenty of time to get to know this amazing national park with its fresh air, granite peaks, giant sequoias, waterfalls, lakes, meadows—perfect for skiing, snowshoe hiking, ice skating, hiking, seeing wildlife, photography, and family time!

CVMA members receive a discount on registration fees.

More info: <https://bit.ly/36zyVv6>

THANK YOU FOR YOUR SUPPORT OF THE MCVMA!

CARDIOLOGY
 Kristin MacDonald, DVM, PhD, Diplomate ACVIM
 Nicole Wyatt, DVM

DENTISTRY
 Chris Carter, DVM, Fellow AVD

DERMATOLOGY
 Nicole Eckholm, DVM, MS Diplomate ACVD

EMERGENCY & URGENT CARE
 Elliott Brenner, DVM
 Greg Olson, DVM
 Ashley Para, DVM
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We are honored to work hand and paw with you.

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