



MCVMA

**MARIN COUNTY VETERINARY
MEDICAL ASSOCIATION**

P.O. Box 2493
Mill Valley, CA 94942
www.marinvets.org



Our Officers:

President:	Open position
Outgoing President	Erin Smythe-Morey
Vice President:	Dr. Marcella Harb-Hauser
Vice President:	Dr. Aarti Sabhlok
Treasurer:	Dr. Nicole Captanian
CE Coordinator:	Open position
CVMA Delegate:	Dr. Kathleen Danielson
Disaster Preparedness Liaison:	Dr. Mary Beth Goetting

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Notes from the MCVMA President

Hello members,

At last month's CE meeting we held our second wave of elections to try to fill the open board positions. It saddens me to say that at this time we do not have any volunteers for the President or CE coordinator roles.

Our current 2022 MCVMA Board:

- President: **open**
- Vice presidents: Aarti Sabhlok & Marcella Harb-Hauser
- Treasurer: Nicole Captanian
- CE coordinator: **open**
- CVMA delegate: Kat Danielson
- CVMA delegate alternate: **open**
- Disaster Preparedness liaison: Mary Beth Goetting

Thank you to Nicole and Kat for joining the board!

Given the current Covid-related precautions, and the vacant positions, we will take a temporary hiatus from CE events/ meetings. I will plan to check-in again in the new year to see if anyone's circumstances have changed and they are able to take on the role.

Again it's been truly an experience serving you all through the good times and the weird times. I hope everyone has a wonderful and safe holiday season.

Sincerely,
Erin Smythe-Morey, DVM
MCVMA President
ensmythe@ucdavis.edu

Open MCVMA Board Positions

These are the open positions that will need to be filled. All of the positions are low stress, not a big time commitment, and are a great way to get to know and serve your local veterinary community. Please consider nominating yourself!

1) **President:**

- preside over all meetings of the association and the executive board
- call special meetings of the board when necessary
- appoint special committees
- oversee student and nurse scholarships

2) **CE Coordinator:**

- maintain the organization's CE provider status in good standing
- schedule a qualified CE event at each meeting of the Association & provide CE certificates

3) **CVMA Alternate Delegate:**

- serve in place of the delegate if they are unavailable

Updates from the CVMA Board or Governors Meeting 11/2021



- The Board met, discussed, and finalized the CVMA’s 2022 Action Plan, which will be posted on the CVMA’s website within the next couple of weeks. Items on the plan include those directed to access to veterinary care, wellness resources, continuing education, member benefits, legislative advocacy, disaster response, fostering of diversity, equity, and inclusion, and committee maintenance and expansion.
- The CVMA Board revised the CVMA’s policy on declawing, which is now posted on the CVMA’s website. Under the new policy, the CVMA discourages the use of declawing as an elective procedure and supports non-surgical alternatives to the procedure.
- In 2022, the CVMA will conduct outreach meetings with local veterinary medical association officers aimed at strengthening the relationship between the CVMA and local associations, including emphasizing the benefits of membership in each.
- The Board discussed ways to amplify the work of the CVMA’s Political Action Committee at the Capitol, a subject that will be revisited at the Board’s next meeting in January.
- The Board is considering the possible creation of one or more new CVMA committees, another subject that will be revisited at the Board’s next meeting.
- The CVMA’s Veterinary Leadership Forum in January will feature a presentation on the importance of diversity, equity, and inclusion in the veterinary profession, led by Lisa Greenhill of the AAVMC.
- The CVMA is currently in the process of revising its Bylaws. Those revisions will be reviewed and finalized at the Board’s January meeting, after which the changes will be published in the *California Veterinarian* for membership review and comment. In January, the Board will also review and finalize changes to the CVMA’s Policy Manual and Code of Ethics.
- The legislative year has come to a close, with important legislative bills having been passed relative to veterinary blood banking (AB 1282), animal disaster response (SB 547), and “sunset review” of the Veterinary Medical Board (AB 1535) and Board of Pharmacy (AB 1533), respectively.

- The CVMA has just concluded a member benefits survey, and is reviewing the results of the survey to help determine new member benefits on which the CVMA should focus on 2022 and beyond. Additionally, the CVMA has just rolled out two new member benefits (discounts through Epicur Pharma on compounded medications and on prescription pads, stationery, and nametags through The Castle Press), and will be launching a new Employee Assistance Program through LifeWorks beginning in January.
- The CVMA conducted and completed its 2021 financial audit, and received a clean bill of health from its outside auditors.

AVMA Update

It's that time again, AVMA registrations for 2022 are due by Dec. 31.

As a member of the AVMA PAC Board, I am asking you to also give a donation, no matter what the amount to the AVMA PAC.

The team at AVMA PAC is busy building relationships with legislators and facing serious upcoming issues. Two that are hot on the table right now include a requirement for you, the practitioner to provide a written prescription for EVERY take home medication you provide (this is the inappropriately named Fairness to Pet Owners Act), and a regulation that will limit your ability to use certain Compounded medications. So, we are fighting the good fight on your behalf, but we need access to the legislators. We are also supporting a good law that will require labeling for ALL products that contain Xylitol. So, please consider a donation of any size to the AVMA PAC.

Peter Bowie
Member of the AVMA PAC Board



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Classifieds



Guide Dogs for the Blind

Let your **commitment to quality** guide you here.

Guide Dogs for the Blind, Inc. (GDB) offers an especially rewarding career for veterinary professionals. As a **Staff Veterinarian** at our beautiful campus in San Rafael, California, you will work at the top of your profession in our compassionate and mission-driven veterinary department. We will rely on you to play a key role in ensuring optimal health for our breeding dogs, puppies, and those selected to become successful guides. Duties include:

- Providing professional veterinary care, including surgery (traditional and laparoscopic), radiology, and internal medicine
- Providing veterinary assistance for the Oregon campus, as needed
- Addressing the specialized medical and surgical needs of all program dogs, including breeding colony, neonates and weaned puppies on campus
- Handling obstetric, neonatal, and pediatric cases
- Providing 24-hour support to non-veterinary staff managing broods through challenging whelps
- Performing cesarean sections
- Participating in the design of protocols and methodologies for diagnosis and treatment of medical issues in our breeding colony and neonates
- Confering with outside veterinarians caring for GDB dogs to assure that their recommended treatment is consistent with our protocols
- Consulting with breeder custodians, puppy raisers, and guide dog users concerning veterinary care
- Participating in GDB research projects
- Supervising, training, and providing guidance to paid and volunteer clinic staff
- Updating veterinary-related concepts through continuing education
- Writing veterinary-related articles for GDB publications
- Returning to campus, when necessary, for medical emergencies

Qualifications:

- California veterinary license and USDA license for interstate and international health certificate
- Current and renewable Drug Enforcement Agency license, Class II, IN, III, IV, V
- Willing to become Penn Hip certified and APHIS accredited within six months
- Desire to train in both laparoscopic and non-laparoscopic surgical techniques
- Excellent analytical, communication, and interpersonal skills
- Availability for weekend rotations and/or on-call work

What sets us apart?

- You'll **become an expert** on our yellow and black Labrador Retrievers, Golden Retrievers, and Lab/Golden crosses – incredible patients who do not require muzzles.
- GDB is deeply committed to the care and well-being of our program dogs, and you will be empowered to deliver all the care that you deem necessary **with minimal financial constraints**.
- You can hone and **expand your knowledge** in a wide variety of areas like neonatal care, breeding, canine reproduction, spaying/neutering, laparoscopic surgery, ultrasound, and more.
- We support continuing **education and professional development** that aligns with our goals.
- **Teamwork** at GDB is exceptional, both within the veterinary department and across the organization. Because we all share the same passion for our mission, you'll experience strong support from colleagues and make meaningful connections.
- We offer **balance**, flexibility, and reasonable schedules, with ample time off.
- Our **generous benefits** package includes medical/dental/vision/life/disability insurance, 403(b), tuition reimbursement, and great wellness perks like yoga, circuit training, and an onsite gym.
- You can **bring your dog to work!**

Guide Dogs for the Blind

The largest guide dog school in North America, Guide Dogs for the Blind creates inspiring partnerships between people, dogs, and communities. With exceptional client services and a robust network of instructors, puppy raisers, donors, and volunteers, we prepare guide dogs to serve and empower individuals who are blind or have low vision, throughout the U.S. and Canada. Our team includes approximately 300 employees and 3,000 volunteers, supporting more than 2,000 working teams (clients and guide dogs).

Apply Now:

https://app.jobvite.com/j?cj=o6UWefwU&s=Marin_County_Veterinary_Medical_Association

At Guide Dogs for the Blind, we respect, value, and appreciate all differences. We welcome all qualified candidates irrespective of your race, color, religion, sex, gender identity or expression, sexual orientation, national origin, marital status, genetics, disability, age, or veteran status. Individuals with disabilities, especially those who are blind or visually impaired, are encouraged to apply. If you have a disability and need assistance and/or accommodation with applying for a job, please feel free to contact Human Resources.



Guide Dogs for the Blind

Registered Veterinary Technician

Let your **drive to learn** guide you here.

Work with top Veterinarians, learn countless new skills, and help support our mission to improve the lives of people who are blind and visually impaired. This is just some of what you'll experience when you join the team at Guide Dogs for the Blind (GDB). As a Registered Veterinary Technician (RVT) on our beautiful campus in San Rafael, CA, you'll maintain optimal health for our amazing dogs in their journey to become successful guides and beyond.

As a Registered Veterinary Technician on our beautiful San Rafael campus, you'll be a part of our team of dedicated and experienced RVTs and Vet Assistants. You'll work hands on with our dogs providing care and supporting our team of 4 veterinarians. We are a full-service hospital providing daily routine and urgent care to our dogs and puppies. Day to day tasks include surgery, radiology, ultrasound, endoscopy, dentistry, appointments, instrument sterilization, vaccination, deworming and more.

The qualifications you'll need:

- California RVT license
- PennHIP certification within six months of hire
- 3+ years of position-related experience is desirable
- Ability to work holidays, weekends, and on call as required

What sets us apart?

- You will love **supporting our mission** as you ensure the health of our yellow and black Labrador Retrievers, Golden Retrievers, and Lab/Golden crosses through all stage of their lives.
- You'll have the **opportunity to continuously learn** with excellent support and mentoring from our exceptional Veterinarians.
- You can hone and **expand your knowledge** in a wide variety of areas like neonatal care, breeding, canine reproduction, spaying/neutering, ultrasound, and more.
- We have **state-of-the-art facilities** and resources to provide excellent care to our dogs, which makes this a great place to work and learn.
- We support continuing **education and professional development** that aligns with our goals and can help you earn your certification.
- Our **generous benefits** package includes medical/dental/vision/life/disability insurance, 403(b), tuition reimbursement, and great wellness perks like yoga, circuit training, and an onsite gym.
- You can **bring your dog to work!**
- Easy access to SMART train – it stops at our back gate!

Apply Here:

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Guide Dogs for the Blind

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Pathway to Ownership:

Terra Linda Veterinary Hospital, an AAHA accredited practice, seeks an associate with interest in transitioning into ownership as the current owner slowly transitions out. Well equipped facility, supportive culture. This is your opportunity to ease into ownership. All inquiries confidential.

Contact:

Martha M. Davis, DVM
415-479-8535
mmdavis84@msn.com

Grace Bransford. Just sold my practice and available for small animal relief work. Over 20 years experience.
Contact me at 415-238-3069, call or text.

Mark Willett, DVM. Experienced relief veterinarian. Small animal and exotics.
Contact: 415-686-6092, or mwillett@ucdavis-alumni.com.

Diana K Phillips, DVM is available for small animal relief work.
Please contact me at DKPDVM@mac.com or call/text 415-328-7707



Job Description

West Marin Pet Hospital is a small animal practice located in beautiful Fairfax, Marin County, CA. West Marin Pet Hospital believes in providing gentle care, high quality medicine and surgery and promoting the bond between animals and their people. Gentle care means taking time to learn animal behavior and cues and recognizing the needs of every animal on an individual basis.

This is a unique opportunity to join a new facility and be part of the team for a new practice with state of the art equipment. We welcome new or experienced graduates with a valid California License. Enthusiasm for the career, the animals and their people is a must. Full or part time position available.

Toys include digital radiology, digital ultrasound, I care tonovet, rigid nasal scope, digital dental radiology, BAIR hugger, in house lab, state of the art monitors and much more. We work closely with local specialists to provide the best possible care for our patients and to continually improve our knowledge and experience.

The position includes paid vacation, CE allowance, journal and association allowance, medical and vision insurance, 401K, a flexible schedule and a competitive salary. Marin County is home to endless hiking trails, close access to the beaches and Point Reyes national seashore. It is a little slice of paradise to live in, close to the vibrant city of San Francisco.

For newer graduates mentorship is available from an experienced seasoned veterinarian who loves to teach.

To excel in this role, you'll need:

- a love of the profession, the animals and the people who own them
- California veterinary license or ability to get one
- Advanced communication skills and exceptional bedside manner

What we believe:

We believe that our pets are family. We face challenges with optimism. We practice great medicine. We offer ideas and solutions for our team, our community, and our clients. We constantly improve our practice and ourselves. We are life-long learners. We are open to new ideas. We do what we say we are going to do.

Dr Shay Redfield

767 Center Blvd, Fairfax CA 94930

415-870-9335

wmpethospital@gmail.com

www.westmarinpethospital.com



Hospital Name: VCA Madera Pet Hospital

Location: Corte Madera, CA 94925

Position Title: Are you a Registered Veterinary Technician (RVT) Who Wants To Work Where You'll Be Respected & Valued??

We asked our Tech Team, "Why do you like working at VCA Madera Pet Hospital?"

Here are some of the reasons they gave:

- The people
- The respect of the DVMs
- The non-competitive environment
- The chance to grow
- The sharing of knowledge “ No one has too much pride to ask a question, even the DVMs”

No wonder many of them have been here for so many years!

VCA Madera Pet Hospital is a 10 DVM practice in Corte Madera, California (Marin County). We are just across the Golden Gate Bridge from San Francisco – a reverse commute. We are looking for a Registered Veterinary Technician or Credentialed Veterinary Technician to join our team.

Why We Need You

You've worked hard for your credentialing and we want you to use the knowledge that you've invested your time and talent in. **Every place says you'll get to use your skills. This is some of what you'll do as an RVT at VCA Madera:**

- Anesthetic drug calculation, induction, intubation, maintenance, and recovery
- Hands-free radiographs (patients are sedated if needed)
- Dental prophylaxis, including radiographs (DVMs do most extractions)
- IV catheter placement & venipuncture
- Be a member of the surgery team (we even have a Boarded surgeon)
- Place bandages
- Discharge patients
- Maintain records via EMR
- And, you won't be filling prescriptions. We have 3 FT pharmacy techs doing that

Why You Should Consider Us

At VCA, your passion for medicine and compassion for pets and people is matched with a commitment to your professional growth.

- You will enjoy exposure to a diverse and stimulating caseload, employ the most advanced imaging and monitoring tools, and tap into the expertise of more than 4,500+ doctors, including 600+ boarded specialists.
- You will sharpen your skills—and even learn some new techniques—and explore career options that only VCA can offer, such as continuing education, transfer, specialization, and leadership opportunities.

Benefits: We offer competitive compensation along with a comprehensive benefits package, including medical, dental, vision and paid vacation/sick days, 401(k), generous employee pet discounts and more!

The information in this position description indicates the general nature and level of work to be performed. It is not designed to be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees assigned to this job. Management reserves the right to revise the job description or require that other tasks be performed when the circumstances of the job change (for example, emergencies, change in personnel, workload, or technical development).

If interested in this opportunity, please click here: <https://bit.ly/3cBMkYv>

You will be taken to the job description on VCAcareers.com, where you can learn more and apply online.

Gualala calls:

Do you dream of living and working on the coast; perhaps having an ocean view from your clinic? Well, here is your chance to make that dream come true: the Gualala Veterinary Clinic is looking for the next generation of veterinarians.

Gualala is situated on the Pacific Coast just north of the junction of Sonoma and Mendocino counties on So. Hwy 1. We serve the communities of Gualala and Sea Ranch as well as many outlying areas up and down the coast. We have a maritime climate with a privileged "banana belt" microclimate. It is a wonderful community in a gentle climate with an affluent base clientele from the area and beyond.

The 3,700 sq ft building was built in 2008 on a 1/2 acre parcel and includes 900 sq ft of separate living quarters. The equipment is up to date and plentiful; we are paperless, using Intravet practice management software; we have digital radiology, incl. dental, a full Idexx lab suite and much more.

We currently operate only 4 days per week--Mon, Tues, Thurs & Fri from 9am to 4pm (doctor leaves at 4pm, office is open until 5pm). As a one doctor practice we produce \$700K plus per year. There is untapped potential for 3 more service days and, if desired, after hour or night service. The potential to double the gross is very real.

We are aiming to transition the practice including real estate in the next 1-2 years.

My goal is to find a couple of **veterinarians interested in ownership** who will increase the service hours to the community. Being able to stay in the apartment within the clinic eliminates the immediate need for housing expenses.

Price is negotiable, based on a professional unbiased evaluation to determine the cost of the real estate and the practice.

I am willing to continue to work after the sale in a reduced capacity or on a relief type basis for a period of time.

If you are interested, please **respond to GVC@mcn.org**. A site visit can be arranged on weekends.

We look forward to supporting the next generation of veterinarians on the Gualala coast!

Carl and Robin Pfeil

Larkspur Landing Veterinary Hospital is seeking **part time or full time veterinarian** to ad to our amazing staff. We are looking for an experienced veterinarian to serve our affluent clientele. Salary is depending on experience.

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Dr. Jacqueline Brady
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Dr. Diana Schwartz
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Continuing Education

Menacing Methicillin-Resistant Staph: Getting Under the Skin, How to Manage and Prevent Bacterial Resistance

Wednesday, December 1, 2021 | 5:30 PM - 6:45 PM

Tuesday, December 7, 2021 | 12:30 PM - 1:45 PM

With the increase in antibiotic resistance in both humans and animals, especially methicillin-resistant Staphylococcus, we need to be better stewards of antibiotics while still treating pyodermas. In this course, we will discuss when to perform cultures and sensitivities, appropriate antibiotic usage, and alternatives to oral antibiotics to treat resistant infections.

This webinar is geared for small animal practitioners.

This course satisfies the one hour of California CE requirement on the judicious use of medically important antimicrobial drugs.

More info: <https://bit.ly/3Dj41XF>

New Laws for 2022

Online Seminar

Wednesday, January 19, 2022 | 5:30 PM-6:45 PM

Tuesday, January 25, 2022 | 12:30 PM-1:45 PM

With several new laws taking effect in 2022, veterinary practices will need to implement changes to remain in compliance. This talk will cover new and important laws that all employers and employees should be aware of moving forward. The course qualifies as continuing education credit for the purpose of California veterinarian and registered veterinary technician license renewal.

The following will be discussed during this webinar:

- New nametag requirement for veterinary practice staff
- Restrictions for non-veterinarian practice owners
- Changes to state examination licensure requirements
- Other employment laws affecting veterinary practice

This course is complimentary to all CVMA members.

More info: <https://bit.ly/3wJ8hNT>

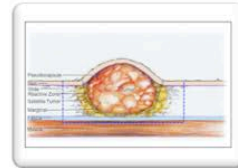
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James P. Farese, DVM, DACVS, ACVS Founding Fellow of Surgical Oncology

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THANK YOU FOR YOUR SUPPORT OF THE MCVMA!

CARDIOLOGY

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Nicole Wyatt, DVM

DENTISTRY

Chris Carter, DVM, Fellow AVD

DERMATOLOGY

Nicole Eckholm, DVM, MS Diplomate ACVD

EMERGENCY & URGENT CARE

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Greg Olson, DVM

Ashley Para, DVM

Ralph Pettus, DVM

Erika Rogers, DVM

Robin Schaffner, DVM

Laura Slater, DVM

INTERNAL MEDICINE

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NEUROLOGY & NEUROSURGERY

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James Lavelly, DVM, Diplomate ACVIM

Melanie Campbell, DVM, Diplomate ACVIM

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NUTRITION

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Oncology

Katelyn Marlowe, DVM

Physical Rehabilitation & Acupuncture

Kelley Hays, DVM, CCRT

SOFT TISSUE, ONCOLOGIC & ORTHOPEDIC SURGERY

Jennifer Ree, DVM

MEDICAL DIRECTOR

Nicole Eckholm, DVM, MS Diplomate ACVD

HOSPITAL MANAGER

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