



MCVMA

**MARIN COUNTY VETERINARY
MEDICAL ASSOCIATION**

P.O. Box 2493
Mill Valley, CA 94942
www.marinvets.org



Our Officers:

President:	Dr. Nicole Eckholm
President:	Dr. Geena Ng
Treasurer:	Dr. Nicole Captanian
CE Coordinator:	Dr. Kathleen Olson
CE Coordinator:	Dr. Audra Pompeani
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CVMA Delegate Alternate:	Dr. Ben Otten
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MCVMA is pleased to invite you to a Dinner & CE Lecture

Topic: **“Today’s job market – what to offer or expect”**

Speaker: **Dr. Jim Clark**

Jim Clark, DVM, MBA is a former Marin resident and multi-practice owner who currently teaches business, negotiation, and other professional skills at the UC Davis School of Veterinary Medicine. He follows the economic status of our profession closely and has current knowledge of the veterinary job market in California. This talk will include valuable insights for both associates and practice owners/leaders. We're grateful to have Roo Relief Services as a sponsor for this meeting.

When: Tuesday, January 16, 2024

Time: 6 pm – ****complimentary HAPPY HOUR****, sponsored by MCVMA
7 pm - Dinner/Lecture

Where: **McInnis Park Golf Center**
350 Smith Ranch Road
San Rafael, CA 94903
(415) 492-1800
www.mcinnisparkgolfcenter.com



RSVP: Space is limited - please RSVP by Sunday, January 14th, 2024, to Jana at jana.st7@gmail.com.

Please inform of meal choice with your RSVP:

Citrus or **Parmesan** or **Eggplant**
Salmon **Chicken** **Parmesan**

Fees: This meeting is sponsored by 

FREE to members! (you can join at the meeting).
Non-members \$35.

Attendees will receive 1 Hr of CE Credit Approved by AAVSB RACE!

Notes from the MCVMA Presidents

Happy 2024!

I hope everyone enjoyed their holiday season with a fresh start to the new year.

We are pleased to announce an exciting year ahead with continued in-person CE events featuring fresh topics, sponsored social hours prior to lectures, and alternation of weeknights to accommodate different schedules. Our CE coordinators have already been hard at work on our 2024 lineup, including topics on mental health in the veterinary profession, recruiting, dermatology, and antibiotic stewardship. One of our very own past MCVMA Presidents, Dr. Jim Clark, will be kicking off the new year with a presentation later this month!

We would love to see all of your faces, new and old, and look forward to fostering ongoing meaningful relationships among our members.

Sincerely,

Dr. Geena Ng
MCVMA Co-President
GNg@pescm.com



2024 RVT/Assistant Scholarship Announcement

Marin VMA is proud to announce we will be awarding four \$500 scholarship awards for any RVT or assistant that is working at a Marin County veterinary practice and has shown commitment to our field. If you are currently working with someone you feel would be a good candidate, please see the link for the application below. This will also be made available on our website. If you have questions, please feel free to contact me!

Download MCVMA scholarship application at www.MarinVets.org
<http://tinyurl.com/yc8wnhkw>

Dr. Nicole Eckholm
MCVMA Co-President
Nicole.eckholm@ggvets.com



MCVMA
MARIN COUNTY VETERINARY
MEDICAL ASSOCIATION

NOW OPEN: Veterinary Nursing Scholarship

The goal of this scholarship fund is to provide our local veterinary support staff, including Registered Veterinary Technicians as well as Veterinary Assistants currently employed in Marin County, with resources to advance their individual skillset and knowledge. Funds are expected to be allocated by the recipient for Continued Education, specific skill training, and the pursuance of licensing.

Award: \$500 and 1 year waived MCVMA membership dues

Applications Open: NOW!
Available on the MCVMA website www.marinvets.org.

Applications Due: March 1st, 2024

For more information visit our website (www.marinvets.org), our Facebook page, or ask your veterinarian!



CELEBRATE THE NEW YEAR & OUR REFERRAL COMMUNITY

That means you!

January 12th, 2024

6:30 pm - 9:30 pm

Location: 1 Thorndale Dr, San Rafael

Join us to meet our doctors and leadership, tour our new building, and learn about our mission, vision, and values. We hope to see you there!

Scan QR to RSVP

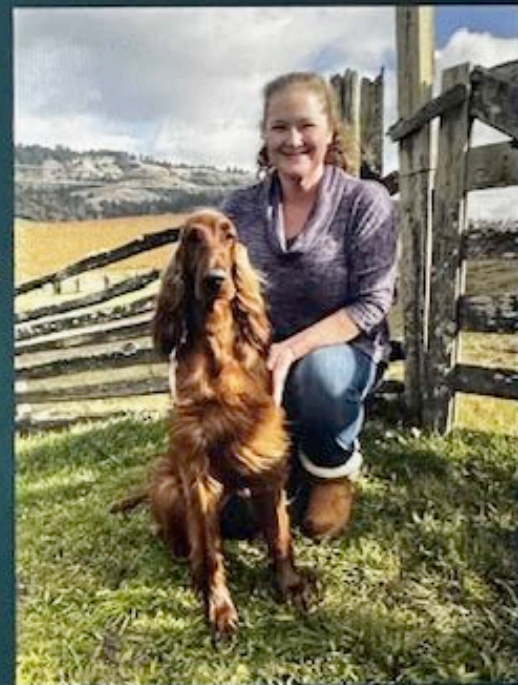


Golden Gate Vet Specialists

Introduces Dr. Caitlyn Glick, Internal Medicine

Dr. Caitlyn Glick received her Doctor of Veterinary Medicine degree from Iowa State University. She went on to a rotating internship in small animal medicine and surgery and internal medicine in Rochester, New York, followed by an internal medicine residency on Long Island.

Dr. Glick is originally from California. She moved back to Sonoma County in 2015 and practiced at VCA Animal Care Center, prior to joining GGVETS in 2023. In her spare time, Dr. Glick enjoys traveling, photography, being outdoors and spending time with her dog, Lyra.



4460 Redwood Hwy, STE 11, San Rafael

(415) 726-2458

reception@ggvets.com

ggvets.com

Classifieds

Come join our team in wonderful, charming, quirky Fairfax! We are a growing and thriving, privately/locally owned practice that is currently expanding into a spacious state-of-the-art facility. With our team of 6 DVM's, we offer a collaborative and supportive environment where you can create and define your own niche, enabling you to have the career you imagined, back when you first decided you wanted to become a veterinarian. Some of our associates focus on cats and dogs exclusively, some see exotics and birds, or small mammals and pocket pets. Some of us have a passion for surgery and dentistry, others for acupuncture, internal medicine, or preventive care.

What passion will you bring to our practice? We are seeking an **associate veterinarian** who understands the importance of exceptional client service in obtaining good outcomes for our patients. We strive to provide top-notch medical and surgical services for our patients, excellent service to our customers, while maintaining an upbeat and enjoyable work environment. Convenient access to local specialists and emergency services allows us to always provide the very best care for our patients while maintaining work-life balance personally.

Excellent mentoring available. The majority of our associate veterinarians started as new grads or with only 1 or 2 years' experience and have remained at our practice. Our "practice culture" is one of support, compassion, and providing excellent customer and patient care while maintaining a light hearted work environment and a strong work-life balance.

We offer a generous and competitive compensation package with starting salary from \$120,000-\$200,000+, depending on experience level and work schedule. Ample PTO, CE allowance, health insurance including dental and vision, all veterinary organizational membership fees and dues covered, hospital discounts, bonus pay, profit share, retirement plan, flexible work schedule, etc!

Email resume and cover letter **to aaronwentzell@hotmail.com** to apply.

View our website at www.fairfaxvet.com. See our excellent Yelp reviews 😊.

Grace Bransford. Just sold my practice and available for small animal relief work. Over 20 years experience.
Contact me at 415-238-3069, call or text.

Mark Willett, DVM. Experienced **relief veterinarian.** Small animal and exotics.
Contact: 415-686-6092, or **mwillett@ucdavis-alumni.com**.

Diana K Phillips, DVM is available for **small animal relief work.**
Please contact me at DKPDVM@mac.com or call/text 415-328-7707

Golden Gate Veterinary Specialists is a boutique specialty clinic in northern Marin providing highly competent and compassionate care to the pets that need us. We currently offer veterinary dermatology, oncology, surgery, and internal medicine. We are an entrepreneurial, family-focused, doctor-owned practice where helping animals is our mission and taking care of our people is our priority. We are growing, and we are looking for superb **RVTs** and **Veterinary Assistants** that bring a positive attitude and a passion for pet care to join our incredible team.

In the tiring yet rewarding career we've chosen, it's critical we have each other's backs. We're proud of our culture of supporting each other as we all invest ourselves in the care of our pets. What we do is a big commitment, and GGVETS rewards your commitment by offering industry-leading benefits, including high pay, excellent health care plans, a matching 401k, paid holidays, and 3 weeks PTO. I know you have choices, but I truly believe you will not find a better place to work than here.

If you're excited about joining a special practice with an amazing team, or even if you're just thinking about it, then please let me know. I would love to talk to you. Email me directly at **Nicole.Eckholm@ggvets.com**. I look forward to hearing from you..

Animal Healing Arts is seeking a compassionate, intuitive, and passionate, experienced licensed veterinarian, certified in acupuncture to join our amazing team.

We are an integrative wellness center that believes true healing comes from a wellness mindset, balancing body, mind and soul. This includes our clients, patients, and employees. All team members are embraced and valued equally.

Our practice treatment options include nutrition, micro-biome restorative therapy, acupuncture, chiropractic, homeopathy and more. We refer out patients that need to be hospitalized and those requiring surgery.

Interested candidates must be certified in acupuncture. Concurrent certification in animal chiropractic preferred." We are looking for a full-time veterinarian who is interested in future ownership. Interested doctors are welcome to come visit to see one or both of our practices.

Please email your resume to: **Info@animalhealingarts.net**.



Guide Dogs for the Blind

Staff Veterinarian

Let your **commitment to quality** guide you here.

Guide Dogs for the Blind, Inc. (GDB) offers an especially rewarding career for veterinary professionals. As a **Staff Veterinarian** at our beautiful campus in San Rafael, California, you will be at the top of your profession in our compassionate and mission-driven veterinary department. We will rely on you to play a key role in ensuring optimal health for our breeding dogs, puppies, and those selected to become successful guides. Duties include:

- Providing professional veterinary care, including surgery (traditional and laparoscopic), radiology, and internal medicine
- Providing veterinary assistance for the Oregon campus, as needed
- Addressing the specialized medical and surgical needs of all program dogs, including breeding colony, neonates and weaned puppies on campus
- Handling obstetric, neonatal, and pediatric cases
- Providing 24-hour support to non-veterinary staff managing broods through challenging whelps
- Performing cesarean sections
- Participating in the design of protocols and methodologies for diagnosis and treatment of medical issues in our breeding colony and neonates
- Conferencing with outside veterinarians caring for GDB dogs to assure that their recommended treatment is consistent with our protocols
- Consulting with breeder custodians, puppy raisers, and guide dog users concerning veterinary care
- Supervising, training, and providing guidance to paid and volunteer clinic staff
- Updating veterinary-related concepts through continuing education
- Writing veterinary-related articles for GDB publications
- Returning to campus, when necessary, for medical emergencies

Qualifications:

- California veterinary license and USDA license for interstate and international health certificate
- Current and renewable Drug Enforcement Agency license, Class II, IN, III, IV, V
- Willing to become Penn Hip certified and APHIS accredited within six months
- Desire to train in both laparoscopic and non-laparoscopic surgical techniques
- Excellent analytical, communication, and interpersonal skills
- Availability for weekend rotations and/or on-call work

What sets us apart?

- You'll **become an expert** on our yellow and black Labrador Retrievers, Golden Retrievers, and Lab/Golden crosses – incredible patients who do not require muzzles.
- GDB is deeply committed to the care and well-being of our program dogs, and you will be empowered to deliver all the care that you deem necessary **with minimal financial constraints**.
- You can hone and **expand your knowledge** in a wide variety of areas like neonatal care, breeding, canine reproduction, spaying/neutering, laparoscopic surgery, ultrasound, and more.

- We support continuing **education and professional development** that aligns with our goals.
- **Teamwork** at GDB is exceptional, both within the veterinary department and across the organization. Because we all share the same passion for our mission, you'll experience strong support from colleagues and make meaningful connections.
- We offer **balance**, flexibility, and reasonable schedules, with ample time off.
- Our **generous benefits** package includes medical/dental/vision/life/disability insurance, 403(b), tuition reimbursement, and great wellness perks like yoga, circuit training, and an onsite gym.
- You can **bring your dog to work!**

Guide Dogs for the Blind

At Guide Dogs for the Blind (GDB), we believe that everyone deserves to move through the world safely and confidently – to live the life they want to live. As the largest guide dog school in North America, we have graduated more than 16,000 guide dog teams from across the U.S. and Canada since our founding in 1942. GDB not only improves mobility for our clients, we further inclusion. Join our team of more than 300 employees and share your passion for our mission.

Apply now here: <https://bit.ly/3mSuZIB>

Pay Range: \$140,000 – \$170,000

At Guide Dogs for the Blind, we respect, value, and appreciate all differences. We welcome all qualified candidates irrespective of your race, color, religion, sex, gender identity or expression, sexual orientation, national origin, marital status, genetics, disability, age, or veteran status. Individuals with disabilities, especially those who are blind or visually impaired, are encouraged to apply. If you have a disability and need assistance and/or accommodation with applying for a job, please feel free to contact Human Resources.



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Urgent Care (by appt!)



415-456-7372



pescm.com

Continuing Education

New Laws for 2024

Online Seminar

Thursday, January 11, 2024 | 5:30 p.m. – 6:45 p.m. (1.5 CEU)

With several new laws taking effect in 2024, it is important for veterinary practices to have a clear view of the legal landscape to ensure continuing compliance. This talk will cover new laws that will significantly impact the way veterinary medicine is practiced in California, including telemedicine and newly permitted job tasks for registered veterinary technicians (RVTs). The course qualifies as continuing education credit for the purpose of California veterinarian and RVT license renewal.



More info: <http://tinyurl.com/d5rhm359>

Employment Law Changes for 2024

Online Seminar

Tuesday, January 23, 2024 | 12:30 p.m. – 1:45 p.m. (1.5 CEU)

Thursday, January 25, 2024 | 5:30 p.m. – 6:45 p.m. (1.5 CEU)

This presentation will cover new and revised employment laws taking effect January 1, 2024, including:

- Minimum wage increase
- Updates to the Healthy Workplace Healthy Family Act (ie. sick leave)
- Workplace violence protection plans
- Updates to noncompete agreements and notice requirements

These laws apply to all businesses, including veterinary practices; as such, it is important that both employers and employees be aware of these legal changes.

More info: <http://tinyurl.com/2w4wnp28>

Navigating Nutritional Conversations

Online Seminar

Tuesday, February 13, 2024 | 12:30 p.m. – 1:45 p.m.

Thursday, February 15, 2024 | 5:30 p.m. – 6:45 p.m.

Learn how to structure and perform a nutritional consultation and how to address common questions that owners may ask. Veterinarians and technicians should be discussing nutrition with pet owners; this session will help start the conversation. We will work through a feline renal case, demonstrating how to do a nutritional consultation and how important it is for the cat to do the consultation, especially when switching to a new food.

This course qualifies for 1.5 CEU.

More info: <http://tinyurl.com/254v8u7c>

CVMA Spring Seminar at Tenaya Lodge at Yosemite

March 8-10, 2024

Tenaya Lodge at Yosemite
1121 CA-41
Fish Camp, CA 93623

CVMA's 2024 Spring Seminar will be held at the Tenaya Lodge at Yosemite. This stunning mountain resort is located in Fish Camp near Yosemite National Park's South Gate entrance. Start your days by earning CE in morning sessions and spend your afternoons hiking, relaxing in the spa, exploring

Mariposa Grove's giant sequoias and of course, enjoy the wonders of Yosemite National Park.

Veterinarians, RVTs, and CVMA CVAs can earn 12 CE units. Join us for learning, networking, and relaxation!

Speakers & Program Schedule

The CVMA is pleased to present three fantastic speakers who will enrich your mornings with informative and useful CE you can apply immediately in your practice.

More info: <https://tinyurl.com/266xnx6a>



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Pet Portrait Paintings by Veterinarian Ken Gorczyca

COMMISSIONS, IN LIFE OR IN MEMORIAM



Ken Gorczyca, DVM
VetDoula@gmail.com

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www.KenGorczyca.com

by Ken Gorczyca, DVM:

<https://www.baywoof.org/featured-article/how-dogs-say-thanks>

THANK YOU FOR YOUR SUPPORT OF THE MCVMA!

Professional Camaraderie ☘ Continuing Education ☘ Charity ☘ Political Action ☘ Service